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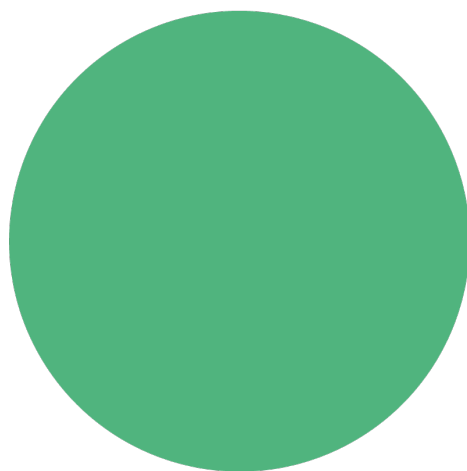
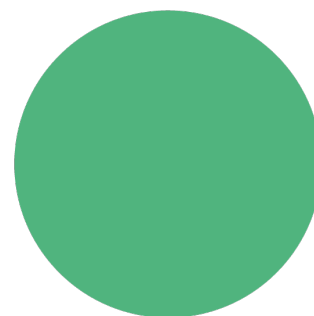
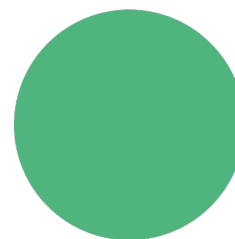
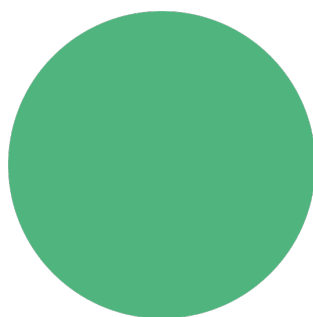
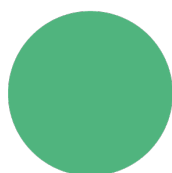


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Introduction

Job Interest Assessment (middle level) indicates which sectors and activities someone is interested in and has preference for. The assessment has been built on both the matching approach in which the interest in certain professional sectors is measured and the interactional approach where the interest for certain activities plays a larger role. These suggestions are not intended to be exhaustive but are there to inspire the candidate to start looking for relevant professions.

Meaning of scores

The responses to the questions are compared to a norm group and converted to a 9 point standard scale with a mean of 5 and a standard deviation of 2 (stanine).

The underlying basis for obtaining a stanine (an abbreviation for Standard Nine) is that a normal distribution is divided into nine intervals. The mean lies approximately in the centre of the fifth interval and it has a standard deviation of two. Test scores are interpreted and scaled to stanine as shown in the table below.

Stanine	Class size	Description
1	4%	Very low
2	7%	Low
3	12%	Low
4	17%	Average
5	20%	Average
6	17%	Average
7	12%	High
8	7%	High
9	4%	Very high

Personal interests

The Job Interest Assessment (middle level) maps the preferences of candidates for certain professional sectors and activities. It is intended for adults and adolescents on middle level from 12 years of age. The answers given by the candidate to the statements measure the preference for certain sectors. The report gives the candidate a better self-understanding and input for personal development. The report provides insight into the interest in professional sectors. These are intended for the candidate to gain ideas and are not intended to be exhaustive.

Your assessment shows the following:

You have a lot of interest in working in trade & business. Activities in this sector are mainly related to trading and sales. Examples of occupations in this industry are commercial assistant, working at a bank or insurance company or vendor / manager in a store. Your score on this sector is a 9. Finally you have a lot of interest in working in a creative & design direction. The work in this sector relates to creating graphic and creative products in companies which focus on printing, publishing and advertising. Examples of occupations in this sector are a graphic designer, illustrator work, desktop operator, photographer or text layout artist. Your score on this sector is a 8. Finally you have a lot of interest in working in a clerical & reception job. Activities in this sector are mainly related to administration, reception and/or secretarial duties. Examples of occupations in this sector are administrative assistant, receptionist, secretary and hotel receptionist. Your score on this sector is a 7.

In addition to the professional sectors in which you have the most interest, an assessment of the professional sectors in which you have the least interest has been made. Based on this, the following conclusions can be drawn: You have less interest in working in beauty services. Work in this sector mainly relates to the grooming of people. Examples are taking care of hair, skin, hands and feet. Examples of occupations in this direction or hairdresser, beautician, pedicure, manicure or makeup artist. Your score on this sector is a 1. Finally you have less interest in working in security Work in this sector mainly focuses on maintaining security. Examples of occupations in this direction are security guard, soldier, police officer, police supervisor or shop supervisor. Your score on this sector is a 1. Finally you have less interest in working in transportation. Work in this sector relates to the carrying and transporting people and/or goods. Examples of occupations in this direction are the driver of a bus, coach, lorry or courier. Your score on this sector is a 1. We advise you to spend as little energy possible on these directions in making your career choices.

Sectors

