

# Everything improves with the Talent Development module

You are at your best when you can be yourself. It makes you of great worth for yourself and others. We will help you discover your unique talents, connect teams, and enhance your competencies and those of others.

**Want to know more?**

Visit [tma-methode.nl/en](https://tma-methode.nl/en)  
or call  
**+31 30 267 0444**

The organization is its people. An ambitious organization striving for growth wants its people to grow with it and use their strengths. It is only possible if people know their talents, see where they can make a difference, and share these talents with others to achieve a better mutual understanding. It ensures better cooperation and quicker growth and innovation.

## **Simplicity is the key**

TMA is launching its “Talent Development” module to provide everyone in an organization with insights into their unique talents in an accessible way. It is delivered in a comprehensible language and has simple features, giving everybody a chance to understand who they are, where their strengths lie, and how they can further develop their talents.

## **A + for your employees**

- **Insight:** Insight into your unique talents in a comprehensible language.
- **Development:** Learning and development through user-friendly feedback and workouts.
- **Connection:** By sharing your talents with your colleagues, you learn to understand each other, interact with each other and work better together.
- **Autonomy:** You can work with the module yourself, or in a dialogue with your colleagues, manager, coach, or HR where required.

## **A + for the organization**

- **Insight:** A complete insight into all talents within your organization.
- **Connection:** Working (together) on the basis of talents using one language everyone understands.
- **Development:** discover talents, set up teams, and leverage all the potential from your available talents (take on and achieve more with the people available).
- **Autonomy:** Simple to use and accessible to all employees.

# Stepwise development at hand

Talent development made simple with four stages people can go through step by step.

## 1 Talents

You get insights and advice on your talents. How can you communicate from a position of strength? How can you learn smarter? In what sort of environment do you thrive? How can you be more daring? How can you work better with others?

## 2 Linking

Sharing talents with others is an important next step. Because working together is truly enjoyable and valuable if people know each other's qualities and pitfalls like the back of their hand.

## 3 Feedback

Feedback is learning. It's a reflection of how others perceive you and a confirmation of the insight into your talents. With our app, people can quickly and easily ask others what they think of their behavior, what they do well, and what they could do better.

## 4 Workouts

If people decide to change something on the basis of the received insights, the question is always: how? Workouts are micro exercises that provide practical answers to this question so that people can truly develop.

## Coming in 2023

In 2023, "Dialogue" will be added to the Talent Development module. It will allow everyone to have an online dialogue with their manager, coach, colleagues, or friends about their talents, feedback, workouts, and more.

