

Emotional balance



Equality

Respect

The extent to which the person respects and looks up to other people.

Respectful



Self-sufficient

Need for support

The extent to which the person needs support from the people around her.

Appreciates support



Self-reflective

Self-esteem

The extent to which the person has self-esteem and mental stability

Confident



Involved

Stress management & pressure

The extent to which the person can manage pressure and stressful situations.

Stable



Motives



Satisfied

Ambition & challenges

The extent to which the person is competitive, is willing to strive to be successful and looks for challenges.

Focus on achievements



Focus

Variety

The extent to which the person needs variety.

Diverse



Humble

Need for status

The extent to which the person needs to be held in high esteem and demands recognition for her work and achievements.

Presentable



Social talents



Gives way to others

Extraversion

The extent to which the person likes to stand out and leans toward extravert behavior.

Stands out



Individualistic

Sociability & contact

The extent to which the person needs friendship and social contact.

Uniting



Factual

Social empathy

The extent to which the person has a, not necessarily functional, intrinsic interest in peoples problems and in analyzing other peoples behavior.

Empathetic



Level-headed

Helpfulness

The extent to which the person is willing to help and support others.

Service-oriented



Groundbreaking

Conformity

The extent to which the person adapts and conforms to different surroundings.

Dutiful



Influencing talents



Cooperative

Dominance

The extent to which the person acts powerfully and dominantly.

Directing



Changes priorities

Persistence

The extent to which the person persists and perseveres.

Perseveres



Patient

Energy & action

The extent to which the person has the energy to perform tasks and to achieve goals.

Enterprising



Tolerant

Confrontation

The extent to which the person dares to react in a confrontational manner and sets verbal boundaries.

Assertive



Leadership



Team-oriented

Independent thinking & acting

The extent to which the person needs autonomy and independence in forming her judgments and actions

Autonomous



Compliant

Responsibility & leadership

The extent to which the person wants to be in charge and take responsibility.

Leading



Deliberating

Decision making

The extent to which the person takes clear positions, makes and stands by decisions.

Problem-solving



Organizational talents



Creative

Order & structure

The extent to which the person needs a structured approach, order and neatness.

Precise



Abstract-thinking

Pragmatism

The extent to which the person values a practical and useful approach and adopts a practical attitude.

Practical



Process-oriented

Purposiveness

The extent to which the person is focused on (defined) goals and results.

Goal-oriented

