

Job Interest Assessment (higher level)

**Candidate report**

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# Introduction

The Job Interest Assessment indicates what sectors and activities someone is interested in and has a preference for. The assessment has been built on both the matching approach in which the interest in certain professional sectors is measured and the interactional approach where the interest for certain activities plays a larger role. The given suggestions are not intended to be exhaustive but are here to inspire the candidate to start looking for more relevant professions.

## Meaning of scores

Ingrid Bergman's responses to the statements introduced in the Talent Assessment are compared to a norm group and converted to a 9 point standard scale (stanine).

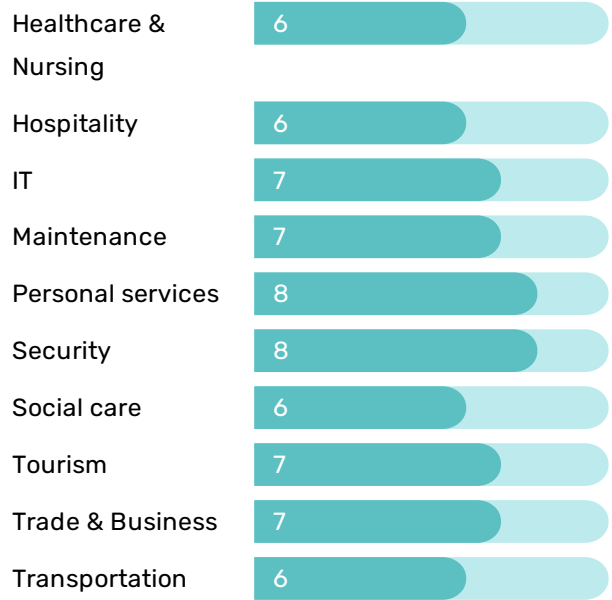
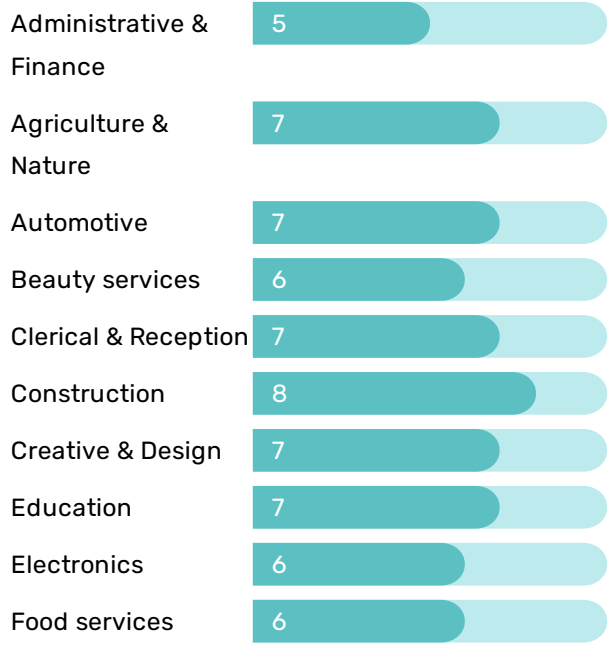
In the standard nine, referred to as "stanine", the scores of the norm group scores are divided into nine classes and have a standard distribution with a mean of 5 and a standard deviation of 2. Test scores are interpreted and scaled to stanine as shown in the table below.

Stanine	Class size	Description
1	4%	Very low
2	7%	Low
3	12%	Low
4	17%	Average
5	20%	Average
6	17%	Average
7	12%	High
8	7%	High
9	4%	Very high

## Personal interests

The Job Interest Assessment shows the preferences of candidates for certain professional sectors and activities. It is intended for adults and adolescents on higher level. The answers given by the candidate to the statements measure the preference for certain sectors and activities. The report gives the candidate a better self-understanding and input for personal development. The report also provides insight into the interest in professional sectors and activities. These are intended for the candidate to gain ideas and are not intended to be exhaustive.

An assessment of the types of work that appeal to you the most has also been conducted.



# Activities