

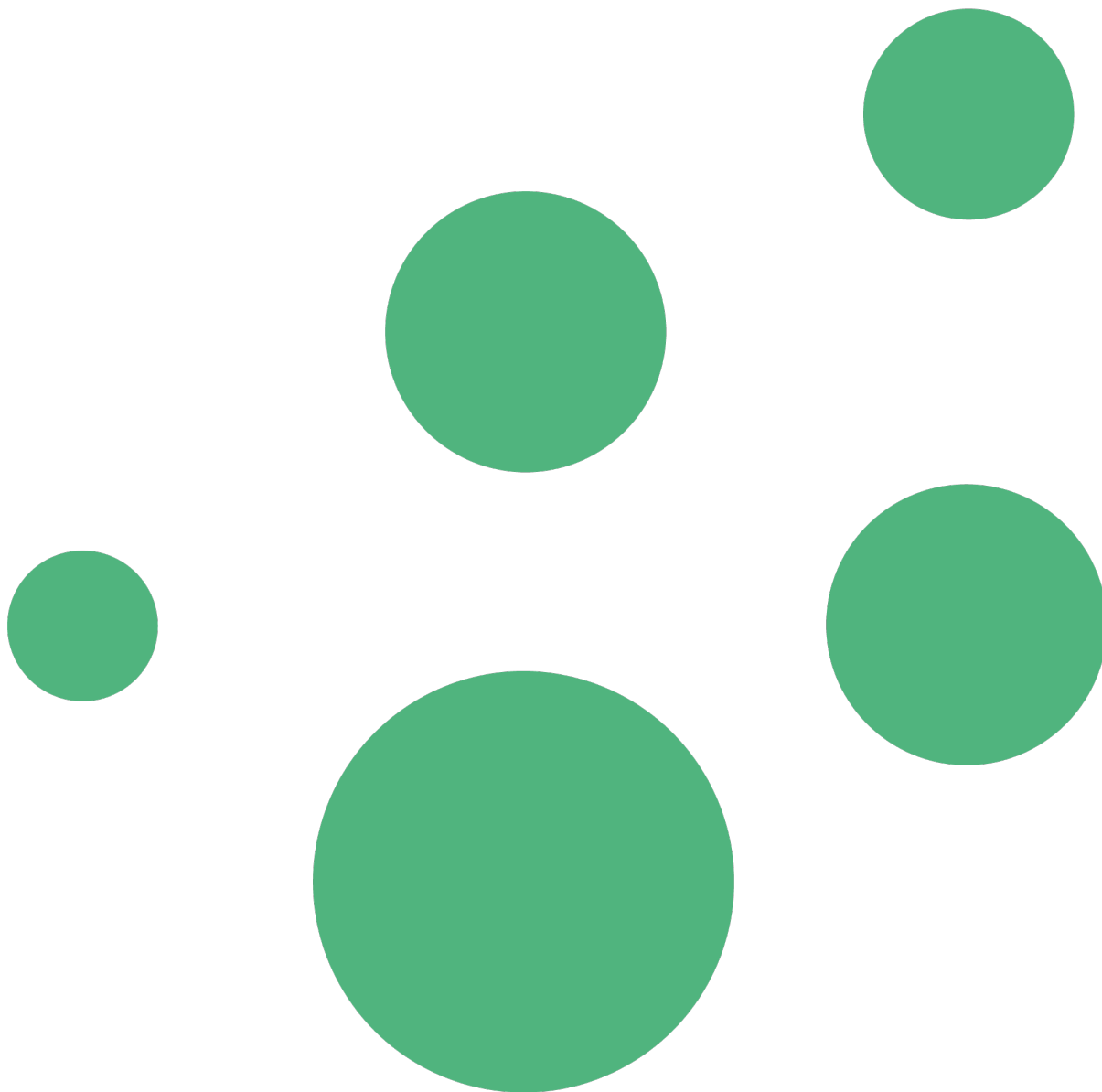
Job Interest Assessment (middle level)

**Candidate report**

20/07/2021 (Validated on 23/05/2022 by Demo Partner)

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Anton Philips



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# Introduction

Job Interest Assessment (middle level) indicates which sectors and activities someone is interested in and has preference for. The assessment has been built on both the matching approach in which the interest in certain professional sectors is measured and the interactional approach where the interest for certain activities plays a larger role. These suggestions are not intended to be exhaustive but are there to inspire the candidate to start looking for relevant professions.

## Meaning of scores

Anton Philips's responses to the statements introduced in the Talent Assessment are compared to a norm group and converted to a 9 point standard scale (stanine).

In the standard nine, referred to as "stanine", the scores of the norm group scores are divided into nine classes and have a standard distribution with a mean of 5 and a standard deviation of 2. Test scores are interpreted and scaled to stanine as shown in the table below.

Stanine	Class size	Description
1	4%	Very low
2	7%	Low
3	12%	Low
4	17%	Average
5	20%	Average
6	17%	Average
7	12%	High
8	7%	High
9	4%	Very high

# Personal interests

The Job Interest Assessment (middle level) maps the preferences of candidates for certain professional sectors and activities. It is intended for adults and adolescents on middle level from 12 years of age. The answers given by the candidate to the statements measure the preference for certain sectors. The report gives the candidate a better self-understanding and input for personal development. The report provides insight into the interest in professional sectors. These are intended for the candidate to gain ideas and are not intended to be exhaustive.

Your assessment shows the following:

You have a lot of interest in working in construction and working with wood. Work in this sector relates to the making of buildings such as houses and offices and also working with wood. Activities that you might be interested in are painting (doors or walls) or constructing doors and frames in a building. Examples of occupations in this sector are contractor, painter, carpenter, roofer, concrete repairer or mason. Your score on this sector is a 7. Finally you have a lot of interest in working in maintenance. Work in this sector mainly relates to technical installations of (heating or cooling) systems in and around buildings. Examples of occupations in this sector are mechanic, electrician or line fitter. Your score on this sector is a 7. Finally you have a lot of interest in working in tourism. Work in this sector relates to working in and for organizations that serve tourists, such as travel agencies, tour operators, tourist offices, airports and airlines. Examples of occupations in this direction are tour operator, flight attendant or airline employee. Your score on this sector is a 7.

In addition to the professional sectors in which you have the most interest, an assessment of the professional sectors in which you have the least interest has been made. Based on this, the following conclusions can be drawn: You have less interest in supplying food services. Work in this sector relates to the handling and preparation of food. Examples of occupations in this direction are cook, food assistant, chocolatier, butcher or bakery/kitchen assistant. Your score on this sector is a 5. Finally you have less interest in working in education. Work in this sector mainly relates to the support, guidance and education of young children as also in transferring knowledge and skills to them. Examples of occupations in this direction are teacher or educational assistant in a primary or preschool. Your score on this sector is a 4. Finally you have less interest in working in a social care related job. Work in this sector relates to social welfare or mental health of people in general and guiding, helping and assisting (groups of) people with problems. Examples of occupations in this direction are social worker, counselor, youth worker or counselor in a group home or elderly worker. Your score on this sector is a 3. We advise you to spend as little energy possible on these directions in making your career choices.

# Sectors

